



System Ethics & Compliance Office

THE TEXAS A&M UNIVERSITY SYSTEM

THECB ANNUAL REPORTING FORMAT

SUMMARY DATA REPORT 2023-2024 ACADEMIC YEAR TEXAS A&M UNIVERSITY

(including Texas A&M School of Law, Texas A&M Galveston, Texas A&M Qatar, Texas A&M Health Science Center, Higher Education Center at McAllen, and all other remote Texas A&M University locations)

ISSUED OCTOBER 28, 2024

Introduction

As required by Texas Education Code 51.252, the following statistics relate to employee reporting of incidents (sexual harassment, sexual assault, dating violence, or stalking and is alleged to have been committed by or against a person who was a student enrolled at or an employee of the institution at the time of the incident) at TEXAS A&M UNIVERSITY. In the interest of greater transparency, The A&M System has elected to provide statistics on employee reporting, student reporting, and third-party reporting.

Although many complaints are reported to Title IX Coordinators, cases are often not investigated under System Regulation 08.01.01 for numerous reasons¹.

Statistical Report

Texas Education Code, Section 51.252				
	2023-2024 Employee Reports	2023-2024 Student Reports	2023-2024 Third-Party Reports	2023- 2024 TOTAL
I. Number of reports received under Section 51.252	811	121	31	963
a. Number of confidential	117			117

¹ Reasons for not investigating could include: the complaint describes an incident that took place before the complainant was a student or employee in the A&M System, e.g. incidents that occurred in middle school or high school, or at another institution/agency; the complaint is submitted anonymously and critical information needed to investigate the complaint is not available; the complainant specifically asks that no investigation be pursued or does not respond to outreach; the case is resolved through informal resolution in lieu of a formal investigation; or the complaint is duplicate to another report

Texas Education Code Section 51.252 and Section 51.255 Reporting
 2023-2024 Academic Year
 The Texas A&M University System
 TEXAS A&M UNIVERSITY

reports ² under section 51.252				
b. Number of duplicate reports ³ under section 51.252	195	26	8	229
c. Number of distinct cases closed and not investigated under System Regulation 08.01.01 ⁴	598	89	22	709
d. Cases Pending	13	4	0	17
II. Number of investigations conducted under Section 51.252				
Disposition ⁵ of any disciplinary processes for reports with investigations conducted under Section 51.252:				
a. Concluded, No Finding of Policy Violation	2	0	1	3
b. Concluded, with Employee Disciplinary Sanction	0	0	0	0
c. Concluded, with Student Disciplinary Sanction	3	2	0	5
d. SUBTOTAL	5	2	1	8
Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process				
	0	0	0	0

Texas Education Code, Section 51.255

² “Number of confidential reports” is a sub-set of the total number of reports that were received under Section 51.252, by a confidential employee or office (e.g., Counseling Center, Student Health Center, Victim Advocate for Students, or Student Ombuds). Confidential reports are not eligible for investigation

³ Duplicate reports are consolidated into the initial report that is reviewed as a single complaint.

⁴ Cases include those closed due to request for closure by complainant; lack of jurisdiction; lack of information; or cases closed with an Informal Resolution agreement (mediation).

⁵ “Disposition” means “final result under the institution’s disciplinary process” as defined in the Texas Higher Education Coordinating Board’s (THECB) rules for TEC, Section 51.259 [See 19 Texas Administrative Code, Section 3.6(3) (2019)]; therefore, pending disciplinary processes will not be listed until the final result is rendered.

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 2023-2024 Academic Year
 The Texas A&M University System
 TEXAS A&M UNIVERSITY

	2023-2024
III. Number of reports received that include allegations of an employee’s failure to report or who submits a false report to the institution under Section 51.255(a)	17 ⁶
Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):	
a. Employee Termination	0
b. Institutional intent to termination, in lieu of employee resignation	0
c. Other disciplinary actions	7
d. Pending	4

⁶ After investigations, there were six cases that resolved with no finding of responsibility for failure to report. In seven cases, the failure to report was determined not to include a “knowing” failure to report.