



System Ethics & Compliance Office

THE TEXAS A&M UNIVERSITY SYSTEM

THECB ANNUAL REPORTING FORMAT

SUMMARY DATA REPORT 2022-2023 ACADEMIC YEAR

TEXAS A&M UNIVERSITY

(including Texas A&M School of Law, Texas A&M Galveston, Texas A&M Qatar, Texas A&M Health Science Center, Higher Education Center at McAllen, and all other remote Texas A&M University locations)

ISSUED OCTOBER 25, 2023

Introduction

As required by Texas Education Code 51.252, the following statistics relate to employee reporting of incidents (sexual harassment, sexual assault, dating violence, or stalking and is alleged to have been committed by or against a person who was a student enrolled at or an employee of the institution at the time of the incident) at **TEXAS A&M UNIVERSITY**. In the interest of greater transparency, The A&M System has elected to provide statistics on employee reporting, student reporting, and third-party reporting.

Although many complaints are reported to Title IX Coordinators, cases are often not investigated under System Regulation 08.01.01 for numerous reasons, including:

- (a) The complaint describes an incident that took place before the complainant was a student or employee in the A&M System, e.g. incidents that occurred in middle school or high school, or at another institution/agency;
- (b) The complaint is submitted anonymously and critical information needed to investigate the complaint is not available;
- (c) The complainant specifically asks that no investigation be pursued, or;
- (d) The case is resolved through informal resolution¹ in lieu of a formal process.

¹ Informal Resolution refers to any processes used to resolve complaints prior to a formal hearing. This includes both adjudicatory and non-adjudicatory practices.

Texas Education Code Section 51.252 and Section 51.255 Reporting
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Statistical Report

Texas Education Code, Section 51.252				
	2022-2023 Employee Reports	2022-2023 Student Reports	2022-2023 Third-Party Reports	2022- 2023 TOTAL
Number of reports received under Section 51.252	1159	211	25	1395 ²
- Number of confidential reports ³ under section 51.252	113	0	0	
Number of cases closed due to request for closure by complainant	177	48	5	230
Number of cases closed due to lack of jurisdiction	49	9	3	61
Number of cases closed due to lack of information	331	64	8	403
Number of cases closed due to Informal Resolution agreement prior to investigation	20	12	1	33
Number of investigations conducted under Section 51.252	19	4	1	24
Disposition ⁴ of any disciplinary processes for reports under Section 51.252:				
A. Concluded, No Finding of Policy Violation	10	1	1	12
B. Concluded, with Employee Disciplinary Sanction	0	0	0	0
C. Concluded, with Student Disciplinary Sanction	7	2	0	9
D. Concluded, via Informal	2	1	0	3

² We received a total of 1395 reports that correlate to 782 individual cases/incidents. 24 cases are still open/pending and 7 had no outcome (6 cases closed after the respondent resigned in lieu of termination, and 1 concluded with disciplinary action against a third party).

³ “Number of confidential reports” is a sub-set of the total number of reports that were received under Section 51.252, by a confidential employee or office (e.g., Counseling Center, Student Health Center, Victim Advocate for Students, or Student Ombuds). Confidential reports are not eligible for investigation.

⁴ “Disposition” means “final result under the institution’s disciplinary process” as defined in the Texas Higher Education Coordinating Board’s (THECB) rules for TEC, Section 51.259 [See 19 Texas Administrative Code, Section 3.6(3) (2019)]; therefore, pending disciplinary processes will not be listed until the final result is rendered.

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Resolution agreement				
E. Pending	16	7	1	24
F. SUBTOTAL	35	11	2	48
Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	6	0	0	6 ⁵
Number of reports for which allegations were made and processed against a third-party	0	1	0	1

Texas Education Code, Section 51.255	
	2022-2023
Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)	18 ⁶
Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):	
A. Employee Termination	0
B. Institutional intent to termination, in lieu of employee resignation	0
C. Other disciplinary actions	0
D. Pending	1

⁵ 6 cases were closed after the respondent resigned in lieu of termination.

⁶ After investigation, none of the 18 allegations were determined to be knowingly failure to report.