



System Ethics & Compliance Office  
**THE TEXAS A&M UNIVERSITY SYSTEM**

**THECB ANNUAL REPORTING FORMAT**

**SUMMARY DATA REPORT  
2021-2022 ACADEMIC YEAR**

**TEXAS A&M UNIVERSITY**  
**(including Texas A&M School of Law, Texas A&M Galveston, Texas A&M  
Qatar, Texas A&M Health Science Center, Higher Education Center at  
McAllen, and all other remote Texas A&M University locations)**

**ISSUED October 28, 2022**

**Introduction**

As required by Texas Education Code 51.252, the following statistics relate to employee reporting of incidents (sexual harassment, sexual assault, dating violence, or stalking and is alleged to have been committed by or against a person who was a student enrolled at or an employee of the institution at the time of the incident) at Texas A&M University. In the interest of greater transparency, The A&M System has elected to provide statistics on employee reporting, student reporting, and third-party reporting.

Although many complaints are reported to Title IX Coordinators, cases are often not investigated under System Regulation 08.01.01 for numerous reasons, including:

- (a) The complaint describes an incident that took place before the complainant was a student or employee in the A&M System, e.g., incidents that occurred in middle school or high school, or at another institution/agency;
- (b) The complaint is submitted anonymously and/or critical information needed to investigate the complaint is not available;
- (c) The complainant specifically asks that no investigation be pursued, or;
- (d) The case is resolved through informal resolution<sup>1</sup> in lieu of a formal process.

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<sup>1</sup> Informal Resolution refers to any processes used to resolve complaints prior to a formal hearing. This includes both adjudicatory and non-adjudicatory practices.

Texas Education Code Section 51.252 and Section 51.255 Reporting  
2021-2022 Academic Year  
The Texas A&M University System  
Texas A&M University

**Statistical Report**

Texas Education Code, Section 51.252				
	2021-2022 Employee Reports	2021-2022 Student Reports	2021-2022 Third-Party Reports	2021- 2022 TOTAL
Number of reports received under Section 51.252	833	172	14	1019
- Number of confidential reports <sup>2</sup> under section 51.252	33	0	0	33
- Number of duplicate reports <sup>3</sup> under section 51.252	159	62	0	221
<b>SUBTOTAL</b>	<b>641</b>	<b>110</b>	<b>14</b>	<b>765</b>
Number of cases closed due to request for closure by complainant	280	61	2	343
Number of cases closed due to lack of jurisdiction	17	1	2	20
Number of cases closed due to lack of information	158	23	4	185
Number of cases closed due to Informal Resolution agreement prior to investigation	8	7	1	16
Number of investigations conducted under Section 51.252	16	8	1	25
Cases Pending	162	10	4	176
Disposition <sup>4</sup> of any disciplinary processes for reports under Section 51.252:				
A. Concluded, No Finding of	0	2	0	2

<sup>2</sup> “Number of confidential reports” is a sub-set of the total number of reports that were received under Section 51.252, by a confidential employee or office (e.g., Counseling Center, Student Health Center, Victim Advocate for Students, or Student Ombuds). Confidential reports are not eligible for investigation

<sup>3</sup> “Number of duplicate reports” is a sub-set of the total number of reports that were received under Section 51.252

<sup>4</sup> “Disposition” means “final result under the institution’s disciplinary process” as defined in the Texas Higher Education Coordinating Board’s (THECB) rules for TEC, Section 51.259 [See 19 Texas Administrative Code, Section 3.6(3) (2019)]; therefore, pending disciplinary processes will not be listed until the final result is rendered.

Texas Education Code Section 51.252 and Section 51.255 Reporting  
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Policy Violation				
B. Concluded, with Employee Disciplinary Sanction	1	0	0	1
C. Concluded, with Student Disciplinary Sanction	5	0	0	5
D. Concluded, via Informal Resolution agreement	1	1	0	2
E. Pending Disciplinary Process	9	5	1	15
<b>F. SUBTOTAL</b>	16	8	1	25
Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	463	92	10	565
Number of reports for which allegations were made and processed against a third-party	0	0	0	0

Texas Education Code, Section 51.255	
	2021-2022
<b>Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)</b>	31 <sup>5</sup>
<b>Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):</b>	
A. Employee Termination	0
B. Institutional intent to termination, in lieu of employee resignation	0
C. Other disciplinary actions	0
D. Pending	25

<sup>5</sup> Two of these were duplicates

## Chief Executive Officer Annual Certification to THECB

### TEXAS A&M UNIVERSITY

(including Texas A&M School of Law, Texas A&M Galveston, Texas A&M Qatar, Texas A&M Health Science Center, Higher Education Center at McAllen, and all other remote Texas A&M University locations)

for the time period of September 1, 2021 through August 31, 2022

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Under Texas Education Code (TEC), Section 51.258, the institution's Chief Executive Officer is required to annually certify in writing to the Coordinating Board that the institution is in substantial compliance with TEC, Title 3, Subtitle A, Chapter 51, Subchapter E-2. Per THECB Rule 3.19, this certification is made annually in October of each year.

By signing this statement, I certify that Texas A&M University is in substantial compliance with TEC, Title 3, Subtitle A, Chapter 51, Subchapter E-2.

As evidence of the institution's compliance with Subchapter E-2:

1. The annual Chief Executive Officer Report was submitted to the institution's governing board on **October 28, 2022.**
2. A summary data report is posted on the institution's website at <https://titleix.tamu.edu/our-stats/>.

Signature of CEO:

M. K. Banks

Printed Name:

M. Katherine Banks

Date:

10/28/2022