Complaints of Sex-Based Prohibited Conduct

Complaint submitted to the Department of Civil Rights and Equity Investigations

Title IX Coordinator Reviews Complaint

- Is this a Civil Rights complaint? Are there immediate safety concerns?
- If not, refer to alternative University Authority for review
- If so, assign individual Case Managers to Complainant and Respondent

Case Management with a Complainant

Case Manager invites Complainant to Intake Meeting, where Case Manager Reviews:

- Rights, Resources and Options (RRO) of Complainant
- Investigation Process
- Option to Request Supportive Measures and/or Academic Adjustments
- Difference between reporting to law enforcement and university investigations
- Right to Advisor

Informal Resolution

Does Complainant wish to proceed with an Informal Investigation?

- NO Matter is closed.
- YES Matter is resolved informally and case is closed.

Formal Resolution

Case Management with a Respondent

Case Manager invites Respondent to Intake Meeting, where Case Manager Reviews:

- Rights, Resources and Options (RRO) of Respondent
- Investigation Process
- Option to Request Supportive Measures and/or Academic Adjustments
- Difference between reporting to law enforcement and university investigations
- Right to Advisor

Investigation

- Evidence collected
- Investigation Report created
- Statements and Evidence attached as Exhibits

Decision on Responsibility and Sanctions

Appeal

MATTER IS CLOSED